

Carbon Reduction Plan (CRP)

Supplier name: Gosling Consulting Limited

Publication date: January 2026

This Carbon Reduction Plan is prepared in accordance with Procurement Policy Note (PPN) 06/21 and associated guidance. It confirms Gosling Consulting Limited's commitment to achieving Net Zero greenhouse gas (GHG) emissions by 2050 and sets out our baseline emissions, current emissions, and planned carbon reduction measures.

Commitment to Achieving Net Zero

Gosling Consulting Limited is committed to achieving **Net Zero carbon emissions by 2050**, in line with UK Government policy, the Climate Change Act 2008 (as amended), and the ambitions of the Paris Agreement.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. These emissions act as a reference point against which future emissions reduction can be measured.

Baseline year: 2022/23

Emissions Source	tCO ₂ e
Scope 1 – Direct emissions	0.00
Scope 2 – Purchased electricity	<i>Not separately reported in baseline</i>
Scope 3 – Indirect emissions (subset)	16.45
Total Baseline Emissions	16.45

Current Emissions Reporting

Reporting year: 2024/25

Emissions Source	tCO ₂ e
Scope 1 – Direct emissions	0.00
Scope 2 – Purchased electricity	1.06

Emissions Source	tCO ₂ e
Scope 3 – Indirect emissions (subset)	10.05
Total Current Emissions	11.10

This represents an overall reduction of approximately **33%** compared to the baseline year.

Emissions Reduction Targets

In order to achieve Net Zero by 2050, Gosling Consulting Limited has adopted the following science-aligned targets:

- **50% reduction in total emissions by 2030** from the 2022/23 baseline (equivalent to a reduction of 8.22 tCO₂e).
- **Net Zero emissions by 2050**, with residual emissions offset using verified carbon offset projects where emissions cannot yet be eliminated.

This equates to an average reduction of approximately **7.14% per year to 2030**, followed by further reductions of approximately **2.5% per year** thereafter.

Carbon Reduction Projects and Measures

The following environmental management measures and projects are in place and/or planned to reduce emissions across the organisation:

Business Travel

- Prioritising virtual meetings in place of in-person travel where feasible.
- Encouraging rail travel over domestic and short-haul flights.
- Promoting the use of electric or low-emission vehicles, including participation in salary sacrifice EV schemes.
- Encouraging car sharing and efficient journey planning.

Staff Commuting

- Continued support for flexible and remote working arrangements.
- Promotion of Cycle to Work schemes and active travel options.
- Encouragement of public transport use and lower-emission commuting choices.

Energy Use

- Monitoring electricity consumption across office locations and home working.
- Continued use of electric vehicles and review of charging efficiency.

- Engagement with landlords and suppliers regarding renewable energy procurement where applicable.

Waste and Resource Management

- Improved waste segregation and recycling practices.
 - Reduction of landfill waste through 'zero to landfill' waste solutions.
 - Ongoing review of material use and procurement to minimise waste generation.
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Carbon Offsetting

Gosling Consulting Limited currently offsets residual emissions annually through internationally certified carbon offset projects, verified under standards such as the **Verified Carbon Standard (VCS)**, **Gold Standard**, and **UN Certified Emission Reductions (CER)**. This enables the organisation to maintain certified Carbon Neutral status while continuing to prioritise emissions reduction.

Governance and Review

- Emissions are measured annually in accordance with ISO 14064-1 and the GHG Protocol.
 - Progress against targets is reviewed annually and the Carbon Reduction Plan updated as required.
 - This Carbon Reduction Plan is published and maintained in line with PPN 06/21 requirements.
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Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard

I confirm that the information included is accurate to the best of my knowledge and that Gosling Consulting Limited is committed to achieving Net Zero emissions by 2050.

Signed:

A handwritten signature in black ink, appearing to read 'Darren Coar', is positioned to the right of the 'Signed:' label.

Name: Darren Coar

Position: Director

Date: 26/01/2026